

13 Feb 2020

Dear Industry Partners

Thank you for your continuous support in SIT's programmes. We would like to invite your participation in our Civil Engineering (CVE) Integrated Work Study Programme (IWSP) by posting IWSP opportunities on our [ReadyTalent](#) job portal.

Through IWSP, you provide the opportunity for our CVE students to learn and contribute in a real work environment for 8 months, integrating classroom knowledge with real world application. In turn, IWSP allows you to evaluate the suitability of your IWSP candidates as potential full-time employees.

### 1. Account Login

To access [ReadyTalent](#) for job postings, you will need to create an account (if you do not already have one). Login credentials will then be sent to you upon validation. If your password has expired or you can't recall your password, please access the [Self Service Portal](#) and click on 'Reset Password'.

In accordance to SIT's IT security requirements, your account password needs to be changed every 30 days (i.e. password expires after 30 days). You can access the User Guide [here](#) (Google Chrome is the recommended browser).

### 2. IWSP Job Posting Session ID

As each IWSP session is targeted at specific degree programme and cohort of students, please post all CVE IWSP opportunities to Session ID **IWSP-20000001**. You can select the Session ID from the drop down list after selecting Employment Type as IWSP.

Degree Programmes, BEng (Hons)	IWSP Duration	IWSP Period	Back-to- Campus Days	Recommended Allowance	Application Start Date	Session ID
<a href="#">Civil Engineering</a> (79 Students)	8 months	7 Sep 2020 to 7 May 2021	6	\$1,500	25 Apr 2020	<b>IWSP-20000001</b>

Please also refer to the terms of engagement attached.

Timeline	Summary of Activities
Now – 24 Apr 2020	Employers to post Job Descriptions via <a href="#">ReadyTalent</a>
25 Apr 2020 – 31 May 2020	IWSP Application & Selection: <ul style="list-style-type: none"> <li>• Students application period (25 Apr 2020 – 8 May 2020)</li> <li>• Employers to review application &amp; conduct interview (25 Apr 2020 – 27 May 2020)</li> <li>• Offer of position by employers (Deadline: 27 May 2020)</li> <li>• Acceptance of position by student (Deadline: 31 May 2020)</li> </ul>

### 3. Capstone Project

To make IWSP more meaningful for companies, instead of a mere internship, students will also be required to work on a complex real-world civil engineering problem/project with strong industrial relevance that will benefit the company. Students' work supervisor are expected to guide student along while they work on it during IWSP. Student will also be supported by an SIT supervisor. With the expertise from both the employer and SIT, the project will both benefit the company and help student achieve desirable learning outcomes.

In the event that the capstone project develops into something more complex and requires more expertise, SIT professors can take over beyond students' IWSP to work with the employer and make it into an industry project where grants can be applied to fund the applied research project.

We look forward to your continued partnership and will be pleased to answer any question you might have on CVE IWSP.

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